

Preparing for Leadership in the Agricultural Research and Higher Education System

Michigan State University, 109 Agriculture Hall, East Lansing, MI 48824-1039

Phone (517) 355-0123, FAX (517) 353-5406, E-mail lemme@msu.edu

Gary Lemme
Program Coordinator
for Class 11

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Dear Dean/Director/Administrator:

The **ESCOP/ACOP Leadership Development Program** announces the recruitment of Class 11 of this extremely effective faculty development program. The future of the land-grant system lies in the hands of its current faculty. The faculty and administrative leaders of tomorrow will shape the future of individual land-grant institutions and collectively the system's future. The ESCOP/ACOP Leadership Development Program is designed as an integrated, experiential learning program to foster the development of emerging leaders.

The goal of the ESCOP/ACOP Leadership Development Program is "to provide cutting-edge leadership learning experiences that facilitate personal growth and better prepare participants to lead change situations and bring value to universities and the land-grant concept."

Participants will accomplish the following objectives during the integrated three-phase program:

- Learn to manage change;
- Develop an understanding of personal leadership attributes; and
- Learn to work effectively with diverse individuals and groups.

The ESCOP/ACOP Leadership Development Program is designed to build the leadership skills of land-grant university faculty for the benefit of the academic, research, and extension programs of their home institutions and them personally. Effective leadership is critical to the success of research, higher education, and extension programs in agriculture, natural resources, and behavioral sciences of land-grant institutions of the future.

Phase I workshop for Class 11 will be September 8-13, 2001, at the University Place Executive Conference Center and Hotel in Indianapolis, Indiana. Phase II, the resident internship portion of the program, will be from October 2001 through the spring of 2002. Phase III will be conducted as a 2-day program in Washington, D.C., in the spring of 2002.

This announcement is being sent to state agricultural experiment station directors; directors of agricultural academic programs; 1890 institution research directors; deans of colleges of agriculture, family and

consumer sciences, and veterinary medicine; directors affiliated with the National Association of Professional Forestry Schools and Colleges, as well as CSREES administrators. The first 78 qualified applications received on or before April 15, 2001, accompanied by the registration fee will be accepted as Class 11. Consequently, it is important that applications and fees be submitted promptly.

The Class 11 announcement and application form are available on the internet at:

<http://www.escop.msstate.edu/committee/leadership/leadership.htm>

We encourage you to give thoughtful consideration to the selection of emerging leaders at your institution and encourage them to become part of this exciting leadership development program. We can improve the quality of leadership in the land-grant agricultural research and higher education system through the ESCOP/ACOP Leadership Development Program. If you have any questions, please call Dr. Gary Lemme, Program Coordinator for Class 11, at (517) 355-0123 or email Lemme@msu.edu.

Sincerely,

H. Dean Sutphin
Chair, ACOP
(607) 255-3081

McArthur Floyd
Chair, ESCOP
(256) 851-5781

cc: Gary D. Lemme